

PROTOCOL

On the 26.06.2024, a meeting was held between Shelf Drilling (Norway) AS (hereinafter Shelf) and the local IE Club (hereinafter IE) to address the provisions outlined in the collective agreement section 3.9, Employees on temporary assignment ashore in their onboard period.

Attendees:

On behalf of IE : Sindre Dybvik, Stuart Imrie

On behalf of Shelf : Rolf Morales, Anja Danielsen

EMPLOYEES ON TEMPORARY ASSIGNMENT ASHORE IN THEIR ONBOARD PERIOD

According to the tariff agreement, section 3.9 Work onshore - Employees on temporary assignment ashore in their onboard period shall have an agreement stating wages and working conditions before the work takes place.

Working hours

The employee's working schedule will remain unchanged. Working hours while ashore will align with the employee's working period as if they were aboard the rig. However, these hours may be adjusted to suit the convenience of the shore environment without affecting wages, limited to 12 hours per 24-hour period. Any extension to the working period or working hours will be compensated in accordance with Section 5 of the Collective Agreement.

Break

The employee is entitled to a 1-hour break, which is considered part of the working hours.

Accommodation/Travels

Shelf provides accommodation at a suitable location and travel arrangement, in accordance with company's policy.

Use of own car or other transportation (train, bus etc) will be reimbursed in accordance with the company's policy and contingent upon submitted and approved travel expense.

Per Diem

Per diem will be reimbursed in accordance with the government's rates, contingent upon submitted and approved travel expense.

Waiting time

The waiting time provisions described in sections 3.3 and 5.3 of the collective agreement do not apply under this protocol.

All other terms and conditions follow the at all times applicable employment agreement.

Shelf Drilling (Norway) AS

Local IE Club

Rolf Morales
Rig Manager



Sindre Dybvik
Leader

Matthew Brodie
General Manager Operation
Authorised Signatory